



TEAM VA

USER INSIGHTS

SECTION 1: INTRODUCTION





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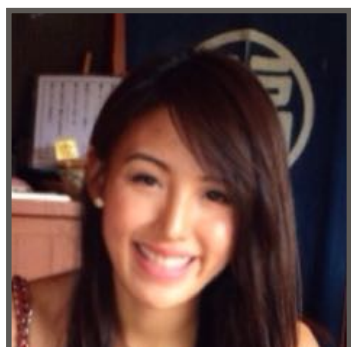
FORMER CONSULTANT
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The National Cemetery Administration (NCA)

provides burial services and perpetual care to
3.5 million gravesites

They **employ 1700** people, **75%** of which are veterans

They **scored 96** on the American Customer Satisfaction Index, the highest of any organization across the public and private sectors

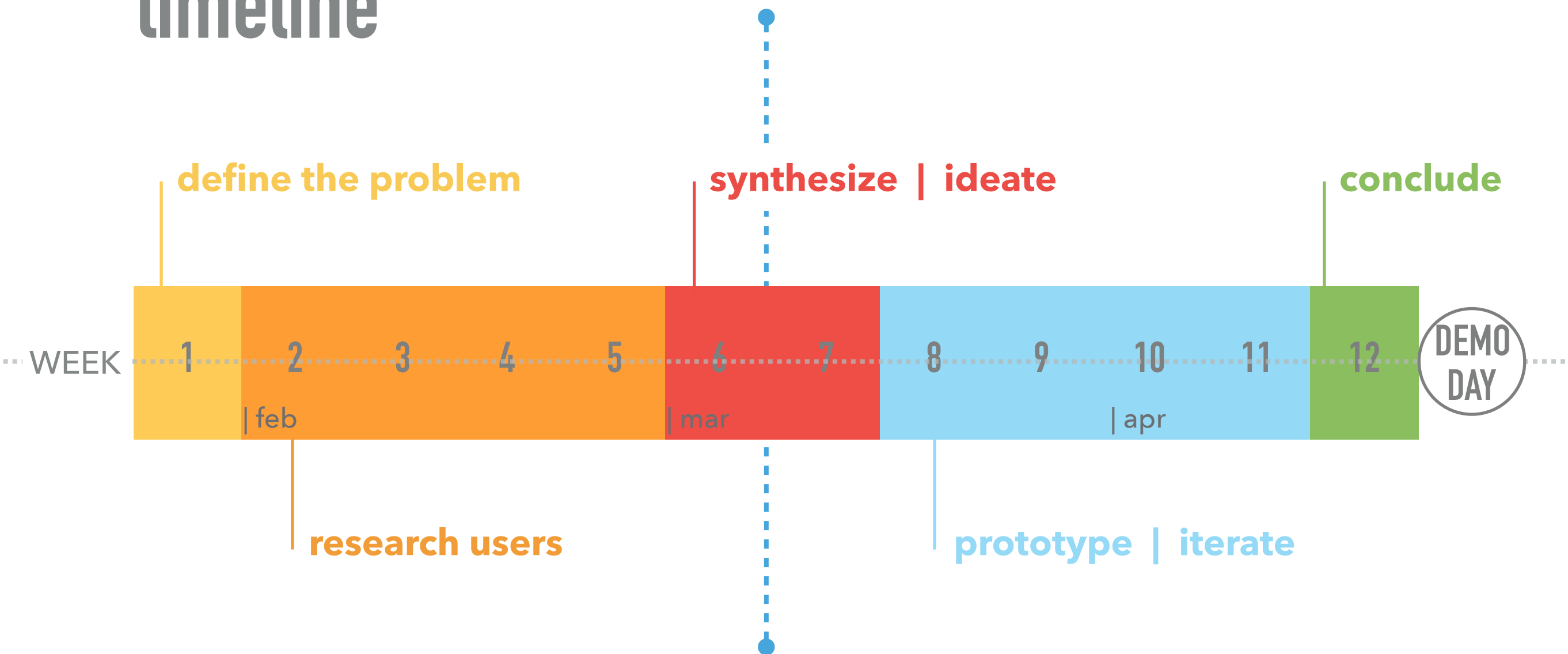


NCA manages **135** national cemeteries, **33** soldiers' lots and monument sites, and a national veterans' burial ground in **40** states and Puerto Rico

How might we **improve the process for discovering, locating, and visiting gravesites** at NCA cemeteries for all users regardless of age, technical literacy, and use case?

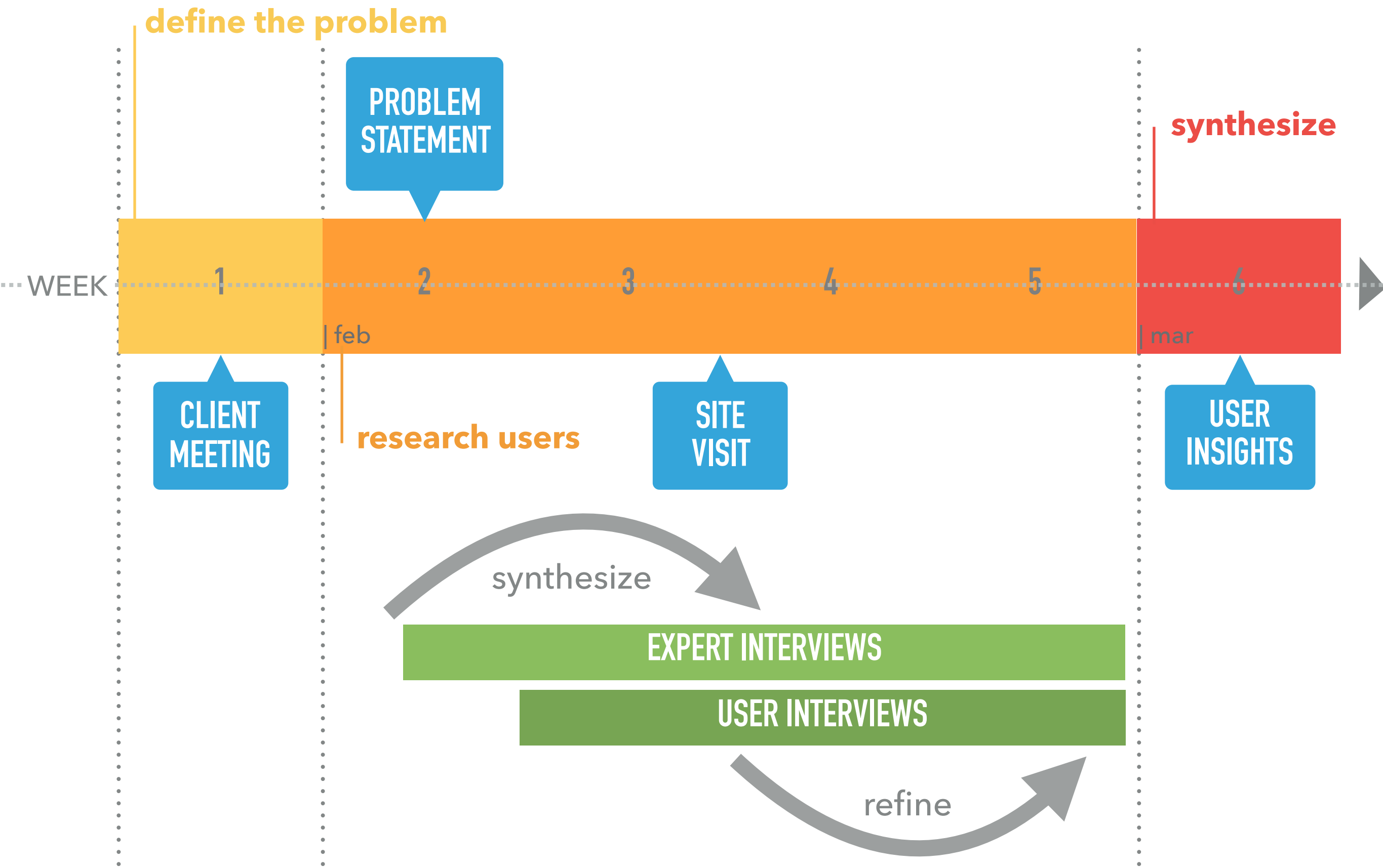
United States Digital Service

timeline



SECTION 2: METHODOLOGY

our process



research methods: our five-step approach

WHAT

WHY

HOW

1

SECONDARY RESEARCH

- ▶ Understand existing resources
- ▶ Gain inspiration from comparable organizations

- ▶ Tried existing tools (eg gravesite locator)
- ▶ Competitor benchmarking

2

SITE VISIT

- ▶ Experience finding a gravesite first-hand
- ▶ Understand existing on-site resources and context of cemetery operations

- ▶ Visited Massachusetts National Cemetery, Bourne

3

STAKEHOLDER INTERVIEWS

- ▶ Collect different perspectives on current challenges and opportunities
- ▶ Tap into expertise of specialist staff

- ▶ **13** stakeholder interviews conducted of both HQ and onsite VA and NCA staff

4

VISITOR (USER) INTERVIEWS

- ▶ Understand current visitor journey – including feelings, actions, opportunities
- ▶ Collect users' ideas and feedback

- ▶ **15** user interviews: range of ages, geographies, military experience, veteran status

5

USABILITY TESTS

- ▶ Understand issues with existing tools through careful observation
- ▶ Understand users' thought process

- ▶ **4** usability tests of existing gravesite locator tool and competitor sites

One of our first research steps was visiting the Massachusetts National Cemetery and interviewing the Cemetery Director, Assistant Director and Head Foreman.



user prioritization

PRIMARY USERS

Veterans

Family & Friends

Age

**Recentness of Service
Experience or Loss**

Technical Literacy

**"Job" at NCA Cemetery or
Involving NCA**

**Ability to Visit a NCA
Cemetery**

Proximity to a NCA cemetery

SECONDARY USERS

Researchers

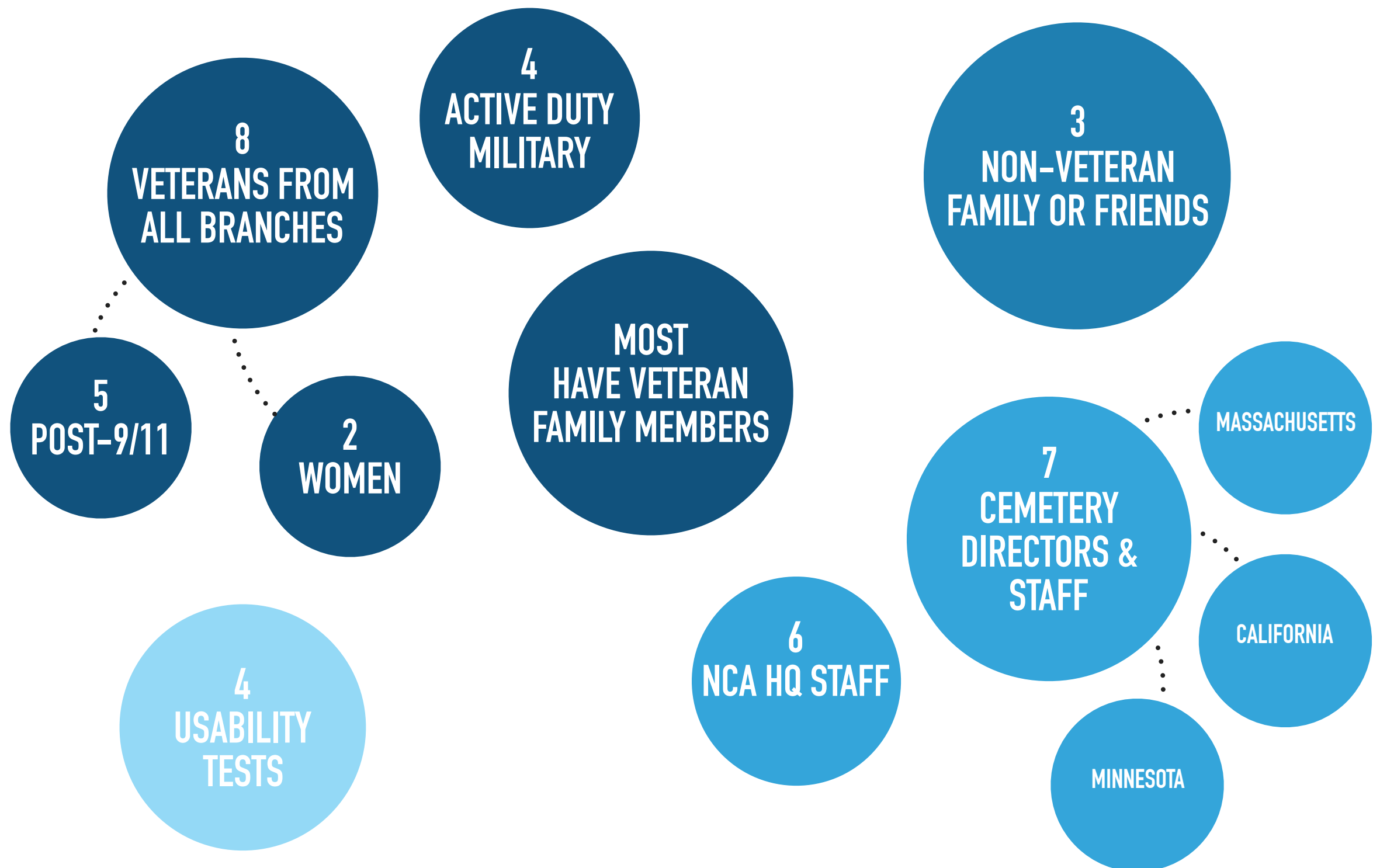
Volunteers

Students

Tourists

interviews + usability testing

We interviewed 28 people, including 13 NCA staff and 15 members of the public. Our external research prioritized veterans and family or friends, which are not mutually exclusive groups.



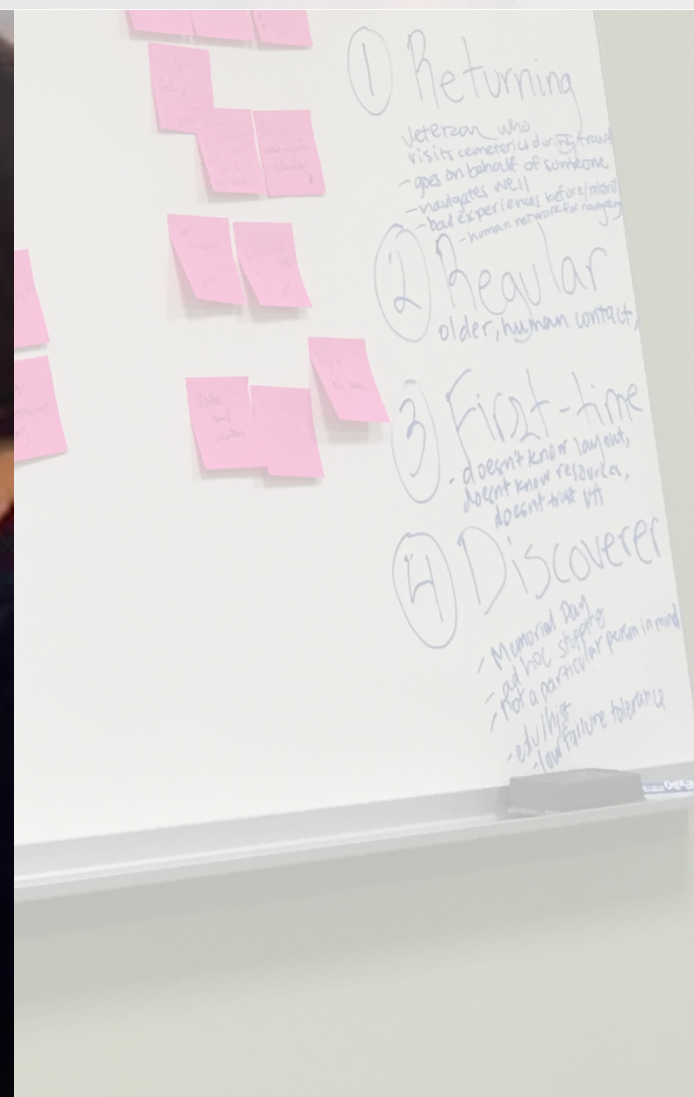
research synthesis

We held quick, quiet brainstorm sessions to identify the visitor journey and personas. We also used post-its to synthesize our observations and learnings from interviews.



Synthesizing observations

5-minute journey maps

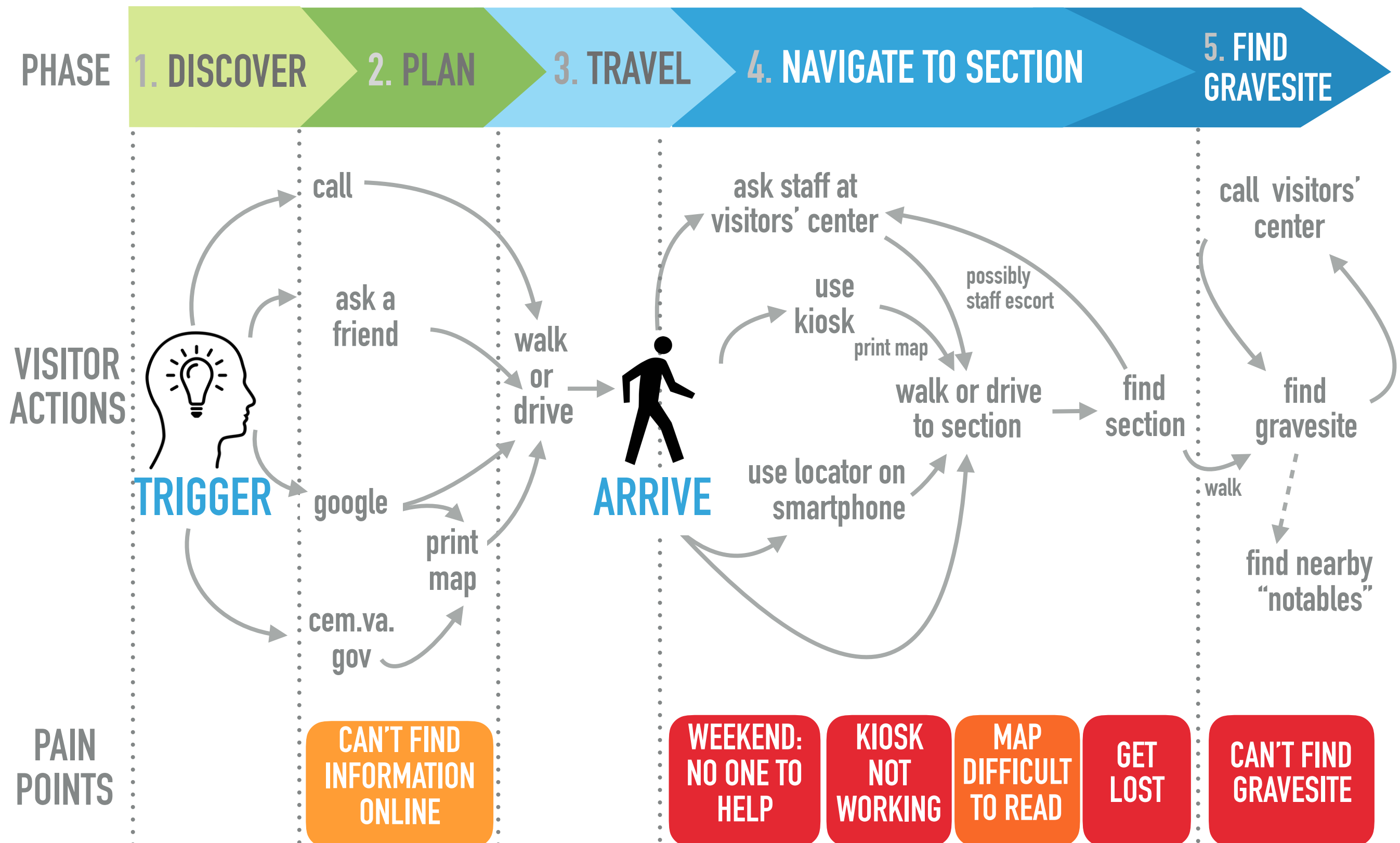


SECTION 3:

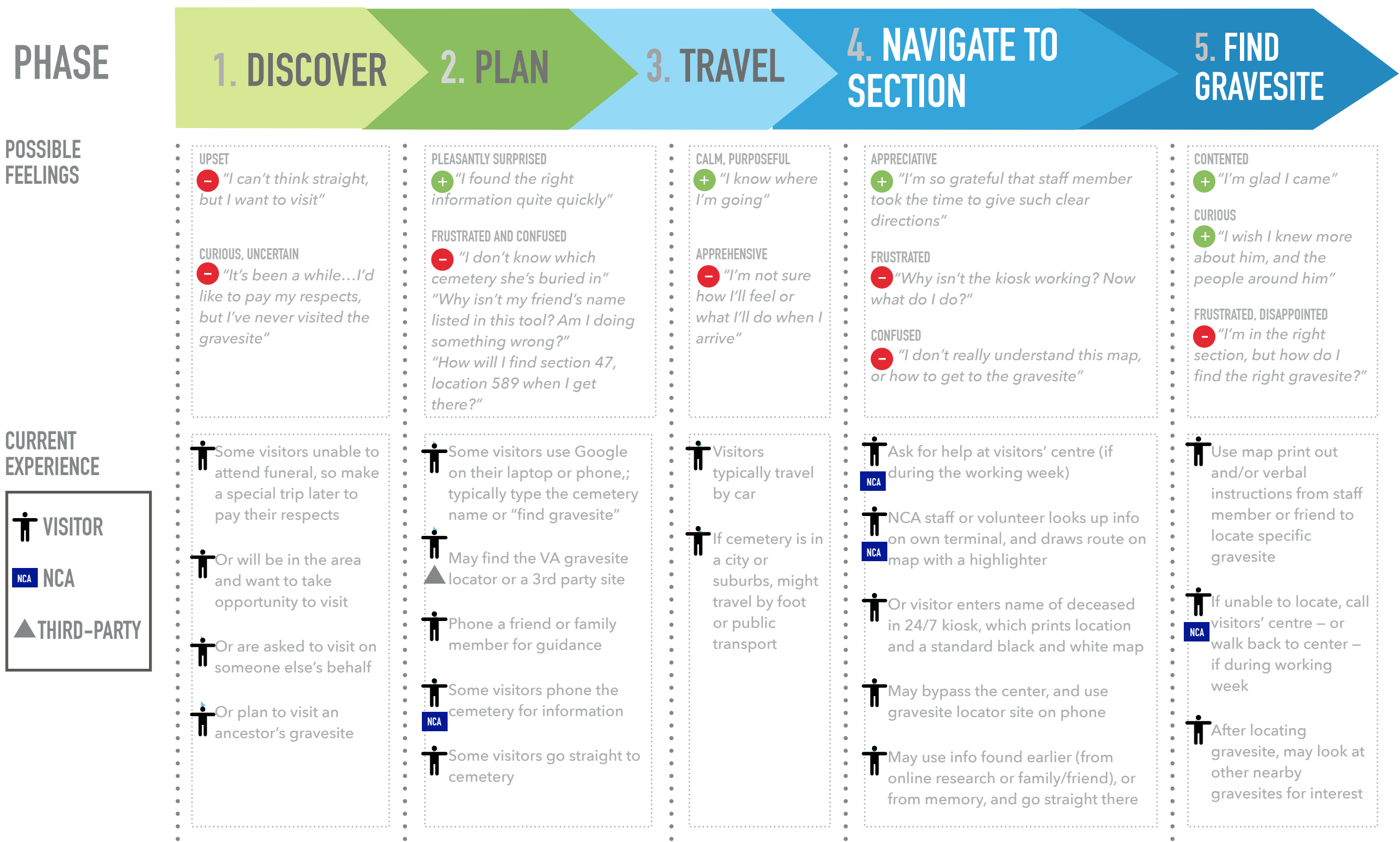
INSIGHTS

High-level journey map

Visitors visiting a specific friend, relative or colleague's gravesite



Detailed journey map: feelings, experience, opportunities



Jonathan Ginsberg

REGULAR VISITOR



- ▶ 71 years old
- ▶ Widowed
- ▶ Lives near Massachusetts National Cemetery
- ▶ Retired

STORY

- ▶ Volunteers at the cemetery
- ▶ Wife is buried there
- ▶ Retired community member

NEEDS/ATTITUDES

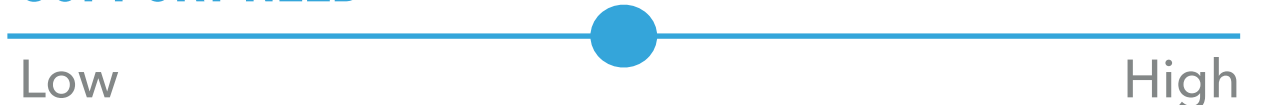
- ▶ Navigation-savvy
- ▶ Service-driven; wants to feel helpful
- ▶ Flexible time
- ▶ Values personal interaction, community, and honoring veterans
- ▶ Values freedom and independence
- ▶ Knows staff members and NCA well

"I CAN'T REVERSE HISTORY, BUT I WANT TO HELP FAMILIES GRIEVING"

TECH SAVVY



SUPPORT NEED



VULNERABILITY LEVEL



Jennifer Wallace

FIRST-TIME VISITOR



- ▶ 25 years old
- ▶ Veteran who just returned from service
- ▶ Currently in college

STORY

- ▶ Freshly grieving from a close friend killed in action
- ▶ Feels guilt
- ▶ First-time visitor to the grave

NEEDS

- ▶ Emotionally charged
- ▶ Disillusioned with VA
- ▶ Needs a process that's as easy as possible
- ▶ Tech-savvy, but any friction may trigger PTSD
- ▶ Low threshold for failure
- ▶ Very mission-driven

"IT'S SAD, BUT IT'S THE JOB"

TECH SAVVY

Low

High

SUPPORT NEED

Low

High

VULNERABILITY LEVEL

Low

High

William Turner

RETURNING VISITOR



- ▶ 54 years old
- ▶ Veteran
- ▶ Small businessman

STORY

- ▶ Has visited NCA cemeteries before, but first time visiting this one
- ▶ Visiting since he's in the area
- ▶ First and second level connections to veterans
- ▶ Beginning to overcome trauma and recently became ready to visit a cemetery
- ▶ Heard about grave from a friend and asked where it is

NEEDS/ATTITUDES

- ▶ Mission-oriented but emotionally-charged
- ▶ Tech-savvy but not tech-native
- ▶ Values personal interaction but also alone time
- ▶ Honoring veterans is the most important
- ▶ Wants validation for his experiences in the military – still recovering
- ▶ Does not know much about the NCA, but has had some bad experiences with the VA

“IT’S A GOOD REMINDER OF HOW LUCKY WE ARE”

TECH SAVVY



SUPPORT NEED



VULNERABILITY LEVEL



Anna Amin

DISCOVERER



- ▶ 28 years old
- ▶ Consultant and travels a lot
- ▶ From a military family

STORY

- ▶ Great-grandfather buried in a cemetery
- ▶ Really interested in history/educational component
- ▶ Traveling to same city great-grandfather is buried in for her job, but extra day off for Memorial Day
- ▶ Has never been to an NCA cemetery

NEEDS/ATTITUDES

- ▶ Wants as much information as possible about history of great-grandfather/others
- ▶ Loves speaking to experts (e.g. volunteers/directors of the cemetery)
- ▶ Very flexible and spontaneous
- ▶ Values stories highly, wants to connect veteran stories to a broader mission
- ▶ Appreciates efficiency and loves technology

“I’M A GENERALIST—HISTORY IS SO INTERESTING!”

TECH SAVVY

Low

High

SUPPORT NEED

Low

High

VULNERABILITY LEVEL

Low

High

insight 1: there is a lack of awareness and understanding about NCA & its services

- ▶ **Majority of users have not heard of the National Cemetery Association**
 - ▶ Therefore do not visit the NCA homepage to locate a gravesite: instead search for cemetery name if known
- ▶ **Many users do not understand the distinction between NCA cemeteries, Arlington and private cemeteries**
 - ▶ This adds to confusion when searching for information online, where distinction often is not clear
- ▶ **Some veterans' attitudes towards the VA extend to the NCA and its online tools**
 - ▶ Some veterans' negative perceptions of the VA extend to NCA online tools: they "expect" the locator not to work, nor to be able to find helpful information online

insight 2: there are basic issues with existing gravesite locator resources

- ▶ **On-site kiosks are unreliable and insufficient**
 - ▶ Kiosks are unreliable: system sometimes goes down for 4 days at a time, or can run out of paper
 - ▶ Kiosks are not intuitive: some visitors struggle to find the right person
 - ▶ Kiosks are not always helpful: they print out a small map with a reference number, but no route or directions
 - ▶ Not enough kiosks: in large cemeteries, directors may set up work-arounds
 - ▶ Staff help is highly valued but limited: visitors appreciate the “human” help they receive from staff and volunteers, but human resources are limited. Staff are also unavailable during early morning, evenings and weekends
- ▶ **Online gravesite locator is not visible enough, unintuitive, and doesn’t always work**
 - ▶ Many visitors do not realize they can use the locator even if they do not know the cemetery
 - ▶ Many visitors do not have the information needed to find the entry they are looking for, or narrow down the results. However, they do have other information (eg rank, service branch, conflict, hometown)
 - ▶ Many visitors feel stuck if the search returns no results after a few attempts. Might phone the cemetery or a friend

insight 3: even with a map and location reference it can be challenging to locate the gravesite

- ▶ **Environmental challenges of finding a gravesite**

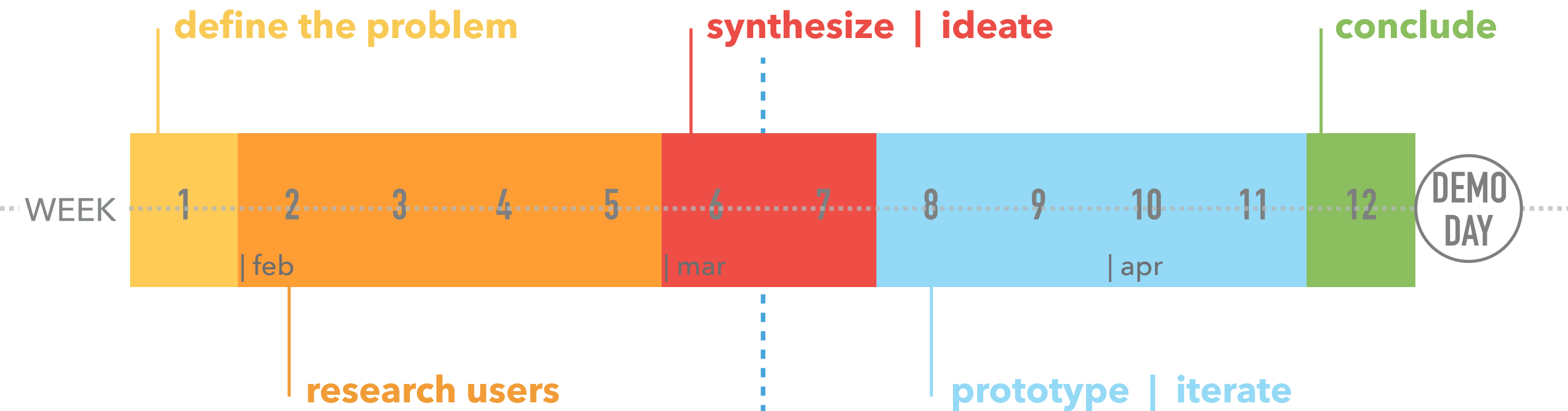
- ▶ Uniform nature of grave markers can make navigation feel especially challenging, even overwhelming
- ▶ Poor weather conditions can make grave markers difficult to see (eg snow)
- ▶ Especially disorientating if visiting a site in an active section, where many more people may have been buried since last visit

- ▶ **Other challenges of finding a gravesite**

- ▶ Old cemeteries often have less intuitive layout
- ▶ First-time visitors to NCA cemeteries can find navigation particularly difficult, as unfamiliar with layout and help available at visitor centers

insight 4: there is a widespread desire to better memorialize veterans digitally

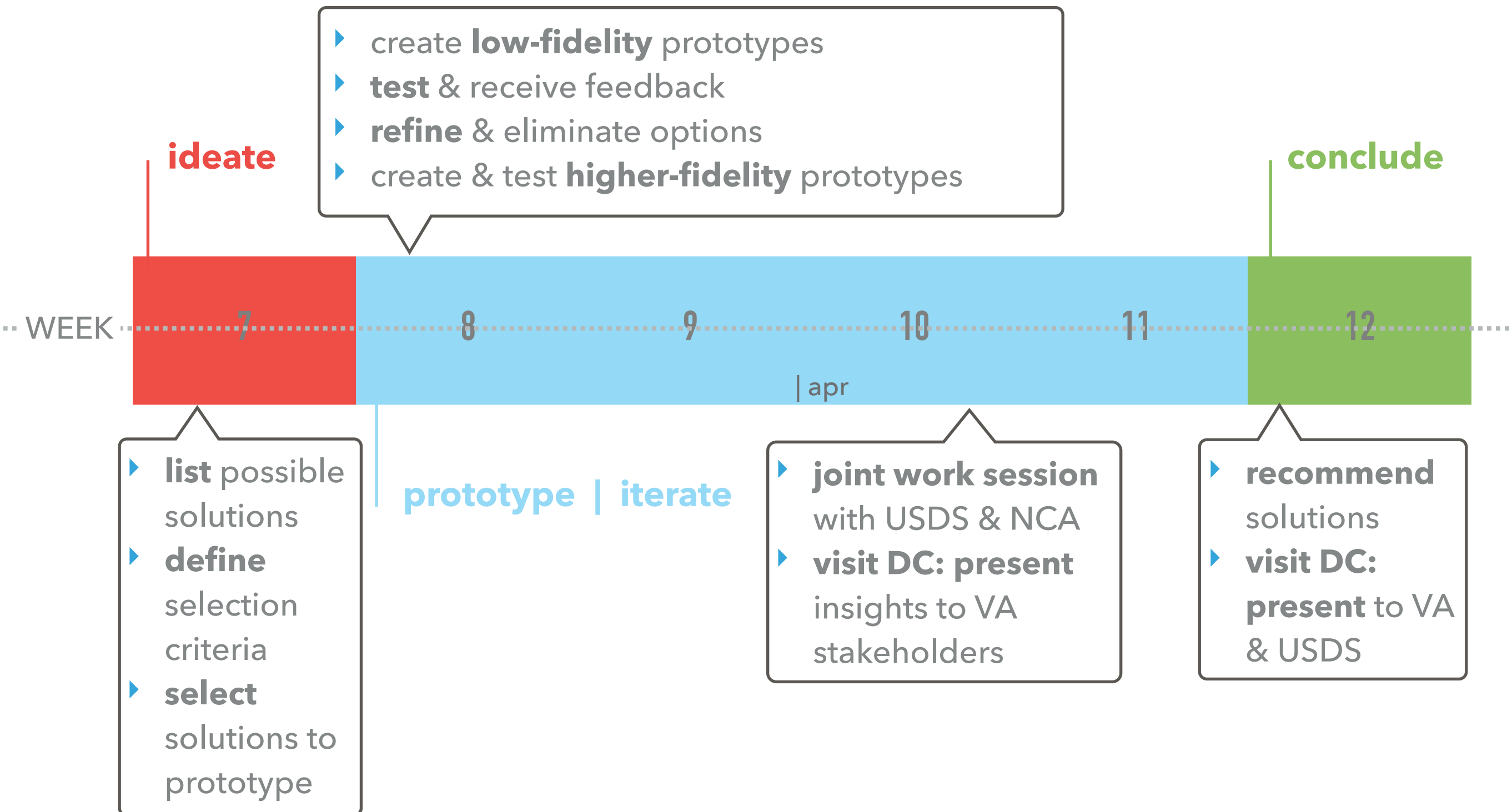
- ▶ **Many visitors feel the information available online (eg via the gravesite locator) is disappointing and even disrespectful**
 - ▶ Would like a little more information, eg about conflicts/campaigns involved in, length of service, honors awarded
 - ▶ However, most do not want “too much” information either, to maintain privacy and respect. Need to strike a balance
- ▶ **Visitors looking up veterans who they knew less well are particularly excited to find out more**
 - ▶ Sometimes this gap is fulfilled by third-party sites such as “Find-A-Grave,” which may provide more details about the deceased’s service and life, link to relatives’ gravesite records, and even include crowdsourced photos of the gravestone



SECTION 4:

NEXT STEPS

next steps



opportunities + guiding questions

How can we improve veteran awareness of burial benefits?

How can we improve upon or expand existing resources to...

⋮

Facilitate discovery and planning

⋮

Support visitors at all hours

⋮

Guide visitors reliably to their destination

⋮

Provide respectful and dignified service

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